



Tico Mail Works

Tico Mail Works Anti-Slavery and Human Trafficking Statement

Tico mail Works is a leading Irish bulk mail fulfilment company that operates in the Irish and UK markets. We provide a first class service to a range of Government bodies and large multinationals. We operate from Blackrock Co. Dublin and we employ over 40 people.

Tico Mail Works conducts its business in an honest and ethical manner and ensures compliance with all applicable legislation.

In the Republic of Ireland the legislation overseeing any acts of Modern Slavery and Human trafficking is the Criminal Law (Human Trafficking) Act 2008, as amended by the Criminal Law (Human Trafficking) (Amendment) Act 2013 and also the EU Charter of fundamental rights, where Article 5, states that no one will be held in slavery or servitude, Article 5.2 asserts that no one will be required to perform forced or compulsory labour and Article 5.3 states that trafficking in human beings is prohibited.

The UK legislation is section 54(1) The UK Modern Slavery Act 2015

Commitments:

We, at Tico Mail Works recognise that slavery, servitude, forced labour and human trafficking (modern slavery) are world-wide and growing issues in today's global economy. We believe that the risk of modern slavery within our business is low but there is a risk within our supply chain of the sourcing of paper and related products. We have established links with our key suppliers and are confident that they are in compliance with the standards in operation.

We carry out bi-annual reviews of our supplier and we undertake bi-annual risk assessments to our business.

One of the aims for Tico Mail Works is corporate responsibility and sustainability in how we interact with all stakeholders and third parties

To date, we have not identified any occurrence of modern slavery or human trafficking in our business or supply chain but we will continue to take steps to identify any significant risks in our business and supply chain and to raise awareness among our staff about modern slavery or human trafficking and the various forms it can take.

This statement is published on Behalf of Tico Mail Works pursuant to section 54 (6) of the UK Modern Slavery act 2015. It constitutes our modern slavery and human trafficking statement for the financial year 30 June 2025.

Jason Handbridge, July 2025